

Minutes of the Public Meeting of the Monroe Township Board of Education which was held at the Monroe Township High School on March 15, 2022.

The meeting was called to order by Board President Chrissy Skurbe at 7:00 p.m.

ATTENDANCE

Ms. Michele Arminio (arrived at 8:00 p.m.)
Ms. Kathleen Belko
Ms. Karen Bierman
Ms. Gazala Bohra
Mr. Ken Chiarella
Ms. Katie Fabiano
Mr. Adi Nikitinsky
Ms. Kate Rattner
Ms. Chrissy Skurbe

JAMESBURG BOARD MEMBER REPRESENTATIVE PRESENT

Mr. Paul Rutsky

STAFF PRESENT

Ms. Chari Chanley, Acting Superintendent of Schools
Dr. Adam Layman, Assistant Superintendent of Schools
Mr. Michael C. Gorski, Business Administrator/Board Secretary

STUDENT BOARD MEMBER REPRESENTATIVES PRESENT

Ms. Samara Jain
Mr. Shivank Lattupally

ATTORNEY PRESENT

Mr. Vito Gagliardi, Porzio, Bromberg & Newman, P.C. (arrived at 9:30 p.m.)

MEMBERS OF THE PUBLIC – approximately 350

After the Pledge of Allegiance, the MTHS Choir performed the National Anthem and Sisi Kushangilia, a song written by Victor Johnson.

The Board Secretary took the roll call and read the following statement:

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted March 11, 2022:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

APPROVAL OF MINUTES

A motion was made by Ms. Belko and seconded by Ms. Rattner to approve the minutes for the Public Board of Education Meeting, February 16, 2022. Motion carried.

A motion was made by Ms. Bierman and seconded by Ms. Belko to approve the minutes for the Closed Session Meeting, February 16, 2022. Motion carried.

STUDENT BOARD MEMBERS' REPORT

Ms. Samaara Jain reported the following:

Applegarth School – on March 25th students will be participating in a pajama day fundraiser for Monroe Township Police Department; Wellness Week will be celebrated the week of March 21st; Unified Paint Night will be held April 5th; and activities are being planned for Disabilities and Autism Awareness month.

Middle School – Mr. Rattner and the MTMS Band took a trip to Broadway; Mr. Snyder and the MTMS Band participated in the recent CJMEA Concert; a Career Café with an engineer was held on March 15th for 6th Grade students; and on March 17th the MTMS Chorus will be taking a trip to Rowan University.

Brookside School – this month students will be participating in Read Across America; students will be participating in a “Walk to Water” fundraiser; and Autism and Disabilities Awareness Month will be recognized and celebrated, where students will be engaged in activities regarding inclusion and acceptance.

High School – NJ Graduation Proficiency Assessment testing began yesterday; Tennis and Track tryouts were held this week; the National Honor Society will be hosting a cheesecake fundraiser; and Senior apparel was distributed this week.

Mr. Shivank Lattupally reported the following:

Barclay Brook School – staff and students are very excited to have received a grant for the SEL Reading Pathway, where they will create a Story Walk similar to the one at the township library; students participated in Read Across America last week; school spirit week was celebrated; and students participated in a “Battle of the Books” competition.

Mill Lake School – on March 11th students celebrated International SEL Day; a pajama day fundraiser for Monroe Township Police Department; and staff and students will be recognizing Autism and Disabilities Awareness Month; and students will be participating in an Autism Awareness Walk on April 1st.

Oak Tree School – students will be participating in Read Across America; a pajama day fundraiser was held where \$575.00 was raised to support the Monroe Township Police Department Unity Tour; the Jump Rope for Heart fundraiser kick off will be April 4th; and students and staff have been collecting much needed items to be shipped to Ukraine.

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Woodland School – the library was transformed into “Starbooks Café” and students participated in Read Across America; author Shawn Stout visited 4th Grade students; 5th Grade students had a FAQ with author Dan Guttman in celebration of Read Out Loud day; and a plastic challenge was held to increase awareness of recycling.

PRESENTATIONS

STUDENT RECOGNITION

Ms. Chanley, Dr. Layman, Ms. Skurbe and Ms. Bierman congratulated and acknowledged the following students for being the recipients of the following awards. Students that were in attendance were presented with a certificate of acknowledgement.

CJMEA Intermediate Region Symphonic Band

Abhinav Sukla Harasees Singh Sayesha Amaresh

CJMEA Intermediate Region Wind Ensemble

Kaitlyn Wong Edward Tsistinas

CJMEA Intermediate Region Percussion Ensemble

Freya Brigilin Aidan Lin Puja Shukla Sarina Valentine Gabrielle Siochi Advik Sivakumar

CJMEA Intermediate Region Wind Ensemble

Noelle Chong Vikram Ranganath

CJMEA Intermediate Region Symphonic Band

Namana Datta Aryasomayajula Harikumar Ganesh

CJMEA Region Wind Ensemble

Dominick Minicucci

CJMEA HS Region Symphonic Band

Chloe Ramirez

CJMEA HS Region Orchestra

Jaden Lu

CJMEA HS Region Wind Ensemble & Percussion Ensemble

Marcello Sabat Joshua Fabricant

NJMEA All-State Wind Ensemble & CJMEA HS Region Wind & Percussion Ensemble

Elizabeth Tota

CJMEA HS Region Percussion Ensemble

Michael Preuster

CJMEA HS Region Symphonic Band & Percussion Ensemble

Eric Crowley

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All State Treble Chorus

Rebekah Calderon Kennedy Christensen Flory Deepak Khushi Handa Rachel Rodrigues
Ria Singh

All State Mixed Chorus

Meera James Oorvee Mulay Philip Regalado
Brianna Siochi Akshar Vedantham Jordan Vizoki

Elected Chairperson

Hetvi Thakker Ruhi Kulkarni Anokhi Patel (and selected to CONA)

Outstanding Delegate

Aanya Rana Zayn Jaber Yashwanth Muppidi

Premier Diplomat

Pranet Pudale Jason Chin (and selected to CONA)

Outstanding Country

Emily Bai

Co-Executive Director

Thanmayee Kavuri

Co-Communications Director

Narayani Atchutuni

1st Place Team Business Ethics

Thanmayee Kavuri Mahenn Khan

1st Place Help Desk

Suraj Biju

1st Place Insurance & Risk Management

Vanshika Bangad

1st Place Introduction to FBLA

Tharika Madireddy

1st Place Team Management Information Systems

Aditya Ahlawat Yash Chennawar Krish Kharbanda

1st Place Team Network Design

Ishan Bansal Parth Patel Nikhil Shah

1st Place Personal Finance

Ari Nair

1st Place Political Science

Jason Chin

1st Place Business Finance Series

Prem Jani

1st Place Food Marketing Series

Ria Kakar

1st Place Marketing Management Team Decision Making

Ria Bendiganavale Samhitha Thella

1st Place Travel & Tourism Marketing Management Team Decision Making

Raj Patel

Raj Shah

Created 1 of the 200 exhibits chosen for the 2022 Virtual Exhibit

Neeharika Kakanuru

Sana Kakumanu

Madison Bell

CJMEA Elementary Honors Band

Aaditya Bhagat

Aakanksha Talapaneni

Aarush Dhavane

Aditi Achari

Aditi Karthik

Advaith Kata

Akhil Venkat

Aman Patel

Anbini Adhimoolam

Angelia Hadjiapostoli

Anish Mhaskar

Ashlan Selletti

Augustine Salazar

Chharvi Kuntamukkala

Diya Sundar

Dylan Chung

Esmee Kpeli

Hasini Valluri

Iman Saidu

Ishaan Patil

Jaskaran Kaler

Kiaan Vaishnav

Krish Khatri

Logan Villar

Maia Pai

Mrityunjay Venkatesh

Neikita Pol

Rakshan Senthil

Sabrina Singer

Selene Chiang

Sharvil Srinivasan

Suchi Oak

Snigdha Malakapeta

Sonit Saxena

Sriyan Gudisey

Umanath Kumar

Vihaan Parekh

Zachary Schneeweis

CJMEA Regional Intermediate Choir

Saanvi Tatti

Deeya Mulchandani

Gabrielle Siochi

Lashika Khanna

Trishti Mirchandani

Davinya Lohith

Ethan Rodrigues

Kiki Lana

Ishita Gandhi

Yoanna Guirguis

Pranayaa Jeyaraman

Taanya Kumar

Laasini Kavuri

Ivanna Samuel

Manasvi Hugar

Alizeh Kazmi

Jeslyn Rhenius

Divya Sreekumar

NJMEA State Conference Performance

Rayhaan Bohra

Eric Crowley

Meagan D'Souza

Amar Dhillon

Jaden Lu

Preston Masigla

Arav Narwal

Rebecca Philip

Michael Preuster

Marcello Sabat

Tanvi Shah

Saisiddharth Tekale

CJMEA Middle School Honors Band

Avani Gambhirwala

Ishita Gandhi

Bethel Kiki Lana

Rithika Lanka

Ava Leung

Ankith Ravindran

Avika Sancheti

Veronica Simms

Abhinav Sukla

Edward Tsistinas

Kaitlyn Wong

Diamond Challenge Entrepreneurship Competition

Eric Wong

Dhruv Shetty

"Recycle my Battery"

Saketh Dintakurti

CJMEA High School Choir

Navya Anush

Surabhi Ashok

Christina Buissereth

Rebekah Calderon

Anika Chekuri

Kennedy Christensen

Flory Deepak

Pranisha Gorty

Khushi Handa

Meera James

Jacob Jarusiewicz

Immanuel Joy

Gurjap Kohli

Srinidhi Kunde

Oorvee Mulay

Iniya Natarajan

Marcus Pena

Philip Regalado

Rachel Rodrigues

Shifa Setia

Brianna Siochi

Tanvi Sivakumar

Diya Sodha

Roja Sonikar

Aditi Sreeganesh

Shania Tiwari

Edidiong Udom

Akshar Vedantham

Jordan Viskoki

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NJ Robotics Competition State Qualifier

Aaron Agcaoili	Aditya Ahlawat	Anshul Chandaliya	Eric Avezbakiyev
Krish Kharbanda	Pranav Nair	Suhruth Thunga	Vishal Senthilkumar
Yashwanth Muppidi		Anand Suryanarayanan	Mridhan Balaji

Presidential Leadership / Outstanding Volunteer Service Award

Godasrita Dintakurti	Saketh Dintakurti
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PRESENTATION & PUBLIC HEARING OF THE PRELIMINARY 2022/2023 SCHOOL BUDGET

Ms. Chanley, Dr. Layman, and Mr. Gorski presented the 2022/23 Preliminary Budget. The presentation included facility needs, curriculum needs, instructional equipment, transportation needs, projected student enrollment, funding and revenue sources. Ms. Chanley stated that administration prepared a comprehensive budget within very tight revenue constraints meeting the needs of 109 projected additional students and 1500 current unhoused students. The Budget has been constructed to afford every student an opportunity for an exemplary education by well-trained, committed staff in a safe and secure environment. Opportunity is made available through a comprehensive curriculum which offers diverse course offerings and co-curricular clubs and activities. Dr. Layman provided details on personnel, transportation, curriculum, and co-curriculum needs that are included in the Budget. Mr. Gorski presented the capital improvement needs that have been included in the Budget. Mr. Gorski also provided details on health benefits costs, sources of revenue, State Aid, and the anticipated tax impact of the proposed Budget.

The 22/23 Budget presentation and corresponding material was placed on the district website for public viewing prior to the meeting.

A motion was made by Mr. Chiarella and seconded by Ms. Bierman that the members of the Monroe Township Board of Education approve the following resolution by consent roll call:

Be It Resolved, by the Monroe Township Board of Education that the 2022/23 Tentative General Fund Budget be adopted in the amount of \$134,803,478 and a Tentative General Fund Local Tax Levy in the amount of \$112,427,989 and a Tentative Special Revenue Fund in the amount of \$1,336,653 and a Tentative Debt Service Budget in the amount of \$10,630,867 and a Tentative Debt Service Local Tax Levy in the amount of \$9,909,715. Whereby, the Tentative 2022/23 Budget totals \$146,770,998; and

Be It Further Resolved by the Monroe Township Board of Education to transfer \$2,330,570 from unassigned fund balance to reserved excess surplus designated for future years expenditures thus reducing the 4% of 2020/21 General Fund Expenditure to its traditional 2% requirement and;

Whereas, the Monroe Township Board of Education has been notified of state aid amounts; and

Whereas, such state aid amounts are:

For 2022/23 the Categorical Special Education Aid is \$6,744,811; and

For 2022/23 the Categorical Security Aid is \$103,764; and

For 2022/23 the Categorical Transportation Aid is \$2,753,019; and

For 2022/23 the Debt Service Aid is \$242,917; and

Whereas, the Monroe Township Board of Education has estimated a State Aid amount pursuant to application; and for 2022/23 the estimated Extraordinary Aid amount is \$397,484; and

Whereas, Policy #6471 and N.J.A.C. 6A:23A-7.3 provides that the board of education shall establish in the annual school budget a maximum expenditure amount that may be allotted for travel and expense reimbursement for 2022/23 school year.

Now, Therefore Be It Resolved, that the Monroe Township Board of Education hereby establishes the school district travel maximum for the 2022/23 school year at the tentative sum of \$165,500; and

Be It Further Resolved that the School Business Administrator shall track and record these costs to ensure that the maximum amount is not exceeded; and

Be It Further Resolved that Monroe Township Board of Education authorizes the transfer of \$325,000 from the General Fund iPad Balance - iPad Insurance Fund to provide revenues for the lease obligation refresh high school instructional devices; and

Be It Further Resolved that members of the Monroe Township Board of Education authorize and approve a withdrawal from the "Fund Balance for Unemployment Claims" in the amount of \$100,000 and Be It Further Resolved that the Board transfer \$200,000 of anticipated retained earnings from the proprietary Falcon Care Fund as a revenue source in the 2022/23 General Fund Budget; and;

Whereas, due to the consistent student enrollment growth, facilities needs, and other priorities set forth in the Board's Budget Philosophy resolution, the Board is budgeting to maximum spending authority.

Now, Therefore Let It Be Resolved, that the Superintendent of Schools and the Business Administrator/Board Secretary file the required documents with the Executive County Superintendent.

Board members deliberated on the proposed Budget –

Referring to Schedule C under Special Education, Ms. Belko inquired what H.I. Instruction is and why there is significant decrease from 21/22 to the 22/23 budgeted amount. Mr. Gorski responded that H.I. is Home Instruction, which costs should decrease with the revised guidelines regarding Covid-19.

Also referencing Schedule C, Ms. Rattner inquired why the interest for the Debt Service is going down, but the principal has gone up \$630,000. Mr. Gorski explained that is due to the Term, the district is now paying more towards the principal. Mr. Gorski reported that the line item shown on the schedule is not the liability, it is the debt service that is due in 22/23 school year.

Next, referring to the increase in health benefits, Ms. Rattner inquired if increasing the Opt Out amount for staff has been considered to entice more staff opt out. Mr. Gorski responded that any

change in the amount for the stipend for opting out of health benefits would have to go through the negotiations committee. Mr. Gorski added that this was a difficult year for negotiating health insurance fees due to the number of claims and loss ratios over the past two years. Mr. Gorski added that health benefits went up 1.5 million dollars.

Lastly, Ms. Rattner inquired about the lack of Equalization Aid the district receives and inquired if factoring in Jamesburg students could change that. Mr. Gorski responded that Jamesburg's variables do not come into the equation, it is based on Monroe's property wealth and income levels that go into the local fair share calculation.

Mr. Chiarella inquired if the \$385,000 under Water & Sewage gets paid to the Township. Mr. Gorski responded yes and the 10% increase is an estimated projection from the prior year now that the district is back to "normal" operations.

Regarding the district's increase in Categorical Aid Special Education, Ms. Bierman inquired if those funds have been applied to Special Education or if they can be spread throughout the General Budget. Mr. Gorski referenced the color-coded sections of Schedule C and explained where the aid is restricted. Next, Ms. Bierman reported that the Director of Falcon Care/ ECE led the finance committee to believe that the program was beginning to grow again and inquired if the anticipated revenue from ECE is super conservative and if there is a possibility of it realizing a profit closer to \$400,000 - \$500,000 and pre-covid numbers.

Ms. Arminio requested that Mr. Gorski provide an explanation of banked cap and the potential effects of not having any remaining and Special Education Aid.

Mr. Rutsky brought attention to the line item for tuition and specified that for the 21/22 Budget the tuition paid was calculated at \$15,200 per student. Jamesburg will be increasing it to \$15,500 per student for the 22/23 Budget, adding that they budgeted for 275 students for both years.

PUBLIC FORUM ON BUDGET

Steve Riback 23 Riviera Drive – stated that the presentation did not include the District and Board Goals and stated that those goals help drive the Budget. Mr. Riback suggested that administration talk about the new items that are included in the Budget.

Betty Saborido 2 Barrymore Drive – thanked the Board and Administration for providing a clear explanation of the Special Education Aid the district receives. Regarding that funding, Ms. Saborido inquired about the funds that are not used, and requested an explanation of where they would be utilized if not for special education programs.

Doug Poye – requested clarification regarding the figures for the General Fund Tax Levy.

Ram Ranganath 6 Owens Drive – inquired if full day kindergarten was considered when developing the Budget. Mr. Ranganath also inquired if there were any pre-referendum projects that could be included in the Budget rather than waiting for a referendum.

Roll call on 22/23 Tentative Budget 10-0-0-0-0. Motion carried.

A motion was made by Ms. Belko and seconded by Mr. Nikitinsky to appoint Ms. Bierman as the temporary board secretary for the closed session meeting. Motion carried.

CLOSED SESSION RESOLUTION

Be It Resolved that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Superintendent Search process and development of criteria and credentials

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Mr. Chiarella and seconded by Mr. Nikitinsky that the members of the Board of Education go into closed session. Motion carried with Ms. Rattner recusing.

Adjourned to Closed Session at 9:13 p.m.

Returned to Public Meeting at 10:17 p.m.

A motion was made by Ms. Bierman and seconded by Ms. Bohra that the members of the board of education dissolve the Ad Hoc Committee that was established in November 2021 for the sole purpose of vetting through applications for the Superintendent of Schools position. Roll call 9-0-0-1-0. Motion carried with Ms. Rattner recusing.

COMMITTEE REPORTS

Ms. Kathleen Belko, Chairperson of the Curriculum Committee, reported that the committee met, and Mr. Dowling presented details regarding a grant from the New York Jets for High School Girls Flag Football. Mr. Dowling informed the committee that this is a two-year grant. The first year it is designed to cover 25 uniforms, equipment, and coaches stipend. The second year the grant will cover the coaches stipend. Approximately 35+ students have displayed interest in participating in this spring club.

Ms. Belko further reported that Dr. Layman shared that the Ms. Jeanie Corallo, Director of Falcon Care is exploring an expansion to the Falcon Care afterschool program. Ms. Corallo is looking into activities for students to participate in. She will attend a future meeting to update the committee. Dr. Layman informed the committee that the focus for the past several years has been the educational program for the Early Childhood Enrichment program and its connection with the existing kindergarten program.

Ms. Katie Fabiano, Chairperson of the Community Engagement & Communication Committee, reported that the committee met and discussed the questions that were submitted from the community for Senator Greenstein. Ms. Fabiano advised that Ms. Skurbe sent the full Board the questions prior to tonight's meeting.

The following questions were developed and will be submitted prior to the meeting with the Senator:

1. Monroe is at a disadvantage with regards to equalization aid. Towns like South Brunswick and Hillsborough manage to receive almost \$20M in equalization aid while Monroe receives none. We know fair share is calculated as the sum of household income and property values. We understand that property values should be in the fair share formula as property taxes are used to fund schools. However, we find use of household income in the formula to be unjustified, specifically it puts Monroe, which has the largest senior population, at a significant disadvantage compared to any other town in NJ. Monroe has nearly a 50% senior population, where the state average is 20%. Including senior population in the fair share calculation formula artificially inflates the fair share number for Monroe. Can the formula to be changed or adjusted to include income of families with children in school so that it is fair and uniform across all the towns in NJ?
2. There is an increasing need for after-school childcare, especially for the 1/2-day kindergarten students. Where does the State stand with mandating full day kindergarten be provided by public schools? If full day kindergarten is mandated, will the State consider providing funding to districts that have financial constraints? What can the State do now to help with subsidizing the cost of childcare programs for the 1/2-day kindergarten students?
3. Monroe has seen an overwhelming increase in building due largely in part by the affordable housing mandate. This has caused a real issue with being able to house students in our schools which is resulting in the need to expand our schools to address the student growth. Will the State take action to help the school districts with this by imposing impact fees on builders? This is a real concern in the suburbs as the places like Jersey City and Hoboken offers developers of high-rise condos property tax abatements. This causes the suburbs to take on the brunt of paying for their schools as well as ours without ample state funding.
4. Will the State withdraw from the Abbott ruling which would provide relief to towns who see very little in state aid compared to other districts, which leaves them at an educational disadvantage?

Ms. Fabiano added that the committee discussed the possibility of including other legislators in the meeting.

Next, Ms. Fabiano reported that there were five leads towards the advertising initiative; the committee briefly discussed the Smiles for Om Foundation; the discussion regarding the bus tracking app was moved to bg&t committee meeting so the Director of Transportation could be present; the committee discussed the idea of making the parent academy more accessible to parents across the district; they discussed having the Chain of Command posted to the website to help stream line communication; and discussed a Bagels with the Board event, which would be an informal conversation with board members.

Ms. Arminio recommended that the questions be addressed to the senator herself instead of the State and suggested that they request her position on the question. For visual purposes, Ms.

Bohra recommended including the formula, suggesting that by putting the math out there it may be more impactful. Mr. Chiarella requested that they include how much the residents send to Trenton as compared to what is received in returned.

Mr. Ken Chiarella, Chairperson of the Buildings, Grounds & Transportation Committee, stated that the committee met on March 7th and discussed the following:

Renewing the Memorandum of Understanding with Motor Vehicle Commission, which is an online program for driver abstracts for an annual fee of \$150.00.

Renewal of Donation Clothing Bin Permit at Applegarth School. Mr. Chiarella explained that the proceeds benefit the Monroe Township Police Department's LEAD Program.

Reviewed the Use of Building program. Mr. Chiarella reported that the program has an opportunity to bring in substantial additional funds to the district. The committee recommended the policy committee and finance committee work together towards developing an updated fee schedule and present to the full board.

The Committee reviewed a proposal from Edwards Engineering Group to design a new parking area behind the Middle School. Mr. Gorski stated that this money is already in the budget. Mr. Chiarella noted that this is apart from the referendum plans.

The committee received an update on the Barclay Brook Art Classroom Conversion to Special Education Room with Toilet Room. Noting that administration will continue work with the architect and engineers to develop construction plans for the summer 2022.

The committee received an update on the Monroe Commons Lease, indicating that legal counsel will continue pursuing a lease extension contract for a period of 14 months with an option for a potential extension beyond that.

Lastly, the committee had a discussion on the Town Hall held for the Referendum. Ms. Chanley added that the Town Hall event was positively received by attendees and the vast majority of written comments and questions submitted were supportive of the proposed plan. Mr. Chiarella added that it is the Board's objective/goal to pass a referendum to address the unhoused students as best they can while being palatable to the voters. Mr. Chiarella added that Ms. Bohra requested that administration provide available information on historical capital expenditures at Applegarth School.

Mr. Adi Nikitinsky, Chairperson of the Personnel Committee, reported that the committee met on January 19th and reviewed the Vacancy List; Exit Survey; and was presented with the recommendation for the District Advertising Facilitator position. Mr. Nikitinsky reported that there has been positive noticed from the substitute pay increases.

Ms. Michele Arminio, Chairperson of the Policy Committee, reported that the committee reviewed the following policies:

P 2415.05 / Student Surveys, Analysis, and/or Evaluations in accordance with the PPRA.
P 9560 / Administration of School Surveys
P 1648.11 / The Road Forward Covid-19 Health and Safety
P & R 2431.4 / Prevention and Treatment of Sports-Related Concussions and Head Injuries
P 2451 / Adult High School – Ms. Arminio reported that the district does not offer Adult High School.
P 3233 / Political Activities
P 5460 / High School Graduation
P 7540 / Joint Use of Facilities
P & R 8465 / Bias Crimes and Bias-Related Acts

Ms. Arminio reported that no changes were made to the following policies and the committee recommended that they revisit them at a later date:

P 0167 / Public Participation in Board Meetings
P 0164 / Conduct of Board Meeting

Ms. Karen Bierman, Chairperson of the Finance Committee, reported the following:

Proposal for Falcon Care/ECE Software - Ms. Corallo presented a proposal from Sawyer for Business for the register and payment software needs for Falcon Care and ECE. The proposal with EZ Care software is obsolete. The proposed software will cost of \$2,388.00 per year.

Govdeals Auction results of surplus tech equipment through GovDeals.com. The total amount of the bids was \$300,405.00. The committee recommended a resolution to accept the bids.

Mr. Feldman presented and recommended an Amendment to the Comcast three-year contract, which will not affect pricing. Committee members recommended to proceed with a resolution.

Mr. Gorski provided an 22/23 Budget update prior to the Governor's State Budget Address and release of State Aid. Mr. Gorski indicated that there were intense negotiations for health benefits, which brought the initial 8.5% down to 5%.

The committee reviewed the January attorney invoice and a categorized recap of the invoice. The top item was OPRA Requests which was approximately \$4,000.00. The committee will continue review this.

Lastly, the committee reviewed the Bill List. Mr. Gorski began by indicating that the board attorney was considering parameters for intra meeting release of disbursements. The committee is awaiting the historic resolution that authorizes the business office to mail out the checks prior to the board meeting. The committee is expecting follow up for a resolution for the process at the next committee meeting. Committee members asked questions about checks on the Bill List that have been released already. Ms. Belko encouraged consideration of greener more efficient methods to compile the documentation required for payment of bills.

PUBLIC FORUM

Sarah Aziz 3 Launcelot Drive – stated that she attended the Town Hall and there weren't many community members in attendance. Ms. Aziz stated that she is disappointed that there wasn't a survey sent to the community regarding the plan for the referendum or remote participation permitted. Ms. Aziz urged the Board to put out a community survey regarding the referendum plan. Ms. Aziz recommended that the Board build a new school, stating that it would maximize the value of the tax dollars.

Catherine Hunt 112 Lowell Lane – asked the Board to consider moving the public forum section of the agenda up. Stating that a lot of senior citizens would like to attend but that agenda item is always so late. Regarding the meeting with Senator Greenstein, Ms. Hunt insinuated that she has spoken to Senator Greenstein, and she hopes the Board gets a better result with a fairer portion of funding coming to Monroe. Ms. Hunt stated that an OPRA Request revealed that the current supervisor is not qualified and requested that the Board resume a search for a qualified supervisor.

Tim Eosso 2 Allison Court – stated that Ms. Chanley is doing a fine job. Mr. Eosso reminded the public that board members are not compensated and suggested that critics run for election if they think they could do a better job. Mr. Eosso stated that Senator Greenstein needs to come to a board meeting and address the questions in that type of forum. Next, Mr. Eosso suggested that builder impacts fees will not be instituted because the builders contribute to candidates during elections. Lastly, Mr. Eosso inquired how bills were paid before they were approved in prior years.

ASSISTANT SUPERINTENDENT REPORT

Dr. Layman thanked the parents and staff and congratulated the students that were acknowledged this evening on their accomplishments. Dr. Layman reported that student athletic recognitions will be acknowledged at a future meeting.

SUPERINTENDENT'S REPORT

PERSONNEL (10-member vote)

A motion was made by Ms. Bierman and seconded by Ms. Belko that Personnel Items A-R be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Ms. Rattner recusing on Item P 21. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes.

PERSONNEL (9-member vote)

A motion was made by Ms. Belko and seconded by Ms. Fabiano that Personnel Items S-AN be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried. A copy of the Personnel section of the Superintendent's Report is attached to the official set of minutes

BOARD ACTION (10-member vote)

A motion was made by Mr. Chiarella and seconded by Mr. Bierman that Board Action Items A-K be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BOARD ACTION (9-member vote)

A motion was made by Ms. Fabiano and seconded by Ms. Rattner that Board Action Items L-Q be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried. A copy of the Board Action section of the Superintendent's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (10-member vote)

A motion was made by Mr. Chiarella and seconded by Ms. Belko that Board Action Items A-H be approved by consent roll call. Roll call 10-0-0-0-0. Motion carried with Mr. Nikitinsky voting no on the Item A/Bills List for the checks that were previously issued and Ms. Rattner recusing on Item D/NJSBA Superintendent Search proposal and Item A/Bill List for David Rattner only. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS (9-member vote)

A motion was made by Ms. Bierman and seconded by Mr. Chiarella that Board Action Items I-N be approved by consent roll call. Roll call 9-0-0-0-0. Motion carried. A copy of the Board Action section of the Business Administrator's Report is attached to the official set of minutes.

BOARD PRESIDENT REPORT

Due to the length of the meeting, Ms. Skurbe chose to forego her report and thanked the Chorus for the wonderful performances this evening and congratulated the students that were recognized this evening on their accomplishments.

OTHER BOARD OF EDUCATION BUSINESS

Mr. Chiarella thanked the parents, staff and administration for their efforts with the students who received recognitions this evening, adding that those presentations and performances are a reminder that the purpose of the Board is to be there to support the children.

Ms. Fabiano thanked the principals for the building tours that they provided for the new board members. Ms. Fabiano added that it was good to see the buildings and some of the challenges they are facing. Ms. Bohra added that during the tour they saw how creative the principals were in utilizing every available space to help address the unhoused students situation.

Regarding the student recognition presentation, Ms. Bohra stated that it is evident with the multitude of different certificates and many students receiving several, that the district is providing many opportunities for them. Ms. Bohra commended the educators for making it possible for the students to participate in several extra-curricular activities.

Ms. Rattner reported that this month is Music in our Schools Month. Ms. Rattner added that the number of Monroe Township students in the High School Region Choir probably makes up the 40% of the region, which consists of seven counties in the state.

Ms. Rattner further reported that she and Ms. Fabiano completed the New Board Member Training this past weekend and it was nice to network with board members from different districts and see how they do things differently.

Ms. Bierman stated that it was nice to have the room full this evening, but was disappointed that they couldn't have stayed for the presentation of the Budget. Adding that she hopes that they take advantage of watching the video tape and viewing the materials on the website to be familiar with how that portion of the district operates.

Mr. Rutsky congratulated Mr. Matthew DeFilippis on his retirement and mentioned that he was the inspiration for his daughter becoming a Social Studies Teacher. Mr. Rutsky commended Ms. Arielle Siegel, Choral Director, on the wonderful job she does with the program, adding that the performance was a great way to start the meeting.

Ms. Belko reported that the MTHS Coffee House will be held tomorrow evening where there will be more great performances.

PUBLIC FORUM

Ryan Turcotte 10 Brandy Place - expressed concerns with the events that took place at the Super Saturday event and indicated that the funds that went into the General Fund belong to the Booster Club and should be returned to them.

Catherine Hunt 112 Lowell Lane - stated that the district needs to build a new school as she believes that renovations will end up costing more money. Ms. Hunt stated that she is disappointed about the events that took place at the Super Saturday event as the Booster Club is working to do good for the students.

Tracy Hart 110 Avenue K East - expressed several concerns regarding the truthfulness in the facts that Ms. Chanley has reported regarding her educational background. Ms. Hart stated that the events surrounding the Super Saturday event sounds like they were punitive in nature.

Sarah Aziz 3 Launcelot Drive - alleged that Ms. Chanley misrepresented facts about her educational background at the last meeting. Ms. Aziz stated that Ms. Chanley should be conflicted as head of the negotiations committee because her husband is part of the teachers union. Ms. Aziz stated that Ms. Chanley was a poor choice for Acting Superintendent.

Peter Tufano 10 Catherine Street - expressed disappointment that some residents continually report inaccurate facts about the Board and Ms. Chanley. Mr. Tufano stated that he attended the Town hall and commended the Board for their efforts with the referendum.

Roshni Shah 10 Murfield Drive – thanked the Board for their service and advised them to disregard the negativity and focus on the positives, such as the presentations earlier this evening. Ms. Shah stated that she feels the Board is on a good course with the plans for the referendum.

Regarding the comments made about the Super Saturday event, Mr. Gagliardi stated that the Board followed the proper procedures and explained why the district was obligated to adhere to those procedures, to avoid “Diversion of Money.”

A motion was made by Ms. Belko and seconded by Mr. Nikitinsky to appoint Ms. Bierman as the temporary board secretary for the closed session meeting. Motion carried.

CLOSED SESSION RESOLUTION

Be It Resolved that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

A motion was made by Ms. Rattner and seconded by Ms. Fabiano that the members of the Board of Education go into closed session. Motion carried.

Adjourned to Closed Session at 11:50 p.m.

Returned to Public Meeting at 12:09 a.m.

PUBLIC FORUM – None

NEXT PUBLIC MEETING

Ms. Skurbe stated that the next public meeting of the Monroe Township Board of Education will convene at 7:00 p.m. on Monday, April 25, 2022.

ADJOURNMENT

A motion was made by Ms. Belko and seconded by Ms. Rattner that the meeting be adjourned. Motion carried. The public meeting adjourned at 12:11 a.m.

Respectfully submitted,



Michael C. Gorski, CPA
Business Administrator/Board Secretary

The video recording of this meeting of the Monroe Township Board of Education can be found on the district website or <https://monroetv.viebit.com/index.php?folder=Board+of+Education>



Tuesday, March 15, 2022
MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

PLEASE TURN OFF ALL CELL PHONES DURING THE MEETING
ALL INDIVIDUALS SITTING AT THE BOARD TABLE SHOULD HAVE THEIR PHONES PUT AWAY

MONROE TOWNSHIP HIGH SCHOOL
200 SCHOOLHOUSE ROAD
MONROE TOWNSHIP, NJ 08831
7:00 P.M.

Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. ROLL CALL

Subject	A. BOARD MEMBERS
Meeting	Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	3. ROLL CALL
Access	Public
Type	Information
Ms. Michele Arminio	
Ms. Kathleen Belko	
Ms. Karen Bierman	
Ms. Gazala Bohra	
Mr. Ken Chiarella	
Ms. Katie Fabiano	
Mr. Adi Nikitinsky	
Ms. Kate Rattner	
Ms. Chrissy Skurbe	

JAMESBURG BOARD MEMBER REPRESENTATIVE (See Note 2)

Mr. Paul Rutsky

STUDENT BOARD MEMBERS

Ms. Samaara Jain

Mr. Shivank Lattupally

4. STATEMENT

Subject	A. STATEMENT
Meeting	Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	4. STATEMENT
Access	Public
Type	Information

In accordance with the provisions of the New Jersey Open Public Meetings Law, the Monroe Township Board of Education has caused notice of this meeting to be published and electronic notice provided by having the date, time, and place thereof posted March 11, 2022:

1. At all schools,
2. On the District website at <https://www.monroe.k12.nj.us/>,
3. Home News Tribune,
4. Cranbury Press, and
5. Filed with the Clerk of the Municipality.

5. APPROVAL OF MINUTES

Subject	A. APPROVAL OF MINUTES
Meeting	Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	5. APPROVAL OF MINUTES
Access	Public
Type	Information

Public Board of Education Meeting, February 16, 2022
Closed Session Meeting, February 16, 2022

Executive File Attachments

[Draft 02.16.22 Closed Session Minutes Redacted .pdf \(101 KB\)](#)

[Draft 02.16.22 Public minutes.pdf \(268 KB\)](#)

6. STUDENT BOARD MEMBERS' REPORT

7. PRESENTATIONS

Subject	A. STUDENT RECOGNITION
Meeting	Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	7. PRESENTATIONS
Access	Public
Type	

Subject **B. PRESENTATION & PUBLIC HEARING OF THE PRELIMINARY 2022/2023 SCHOOL BUDGET**

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 7. PRESENTATIONS

Access Public

Type

PRESENTATION & PUBLIC HEARING OF THE PRELIMINARY 2022/2023 SCHOOL BUDGET

File Attachments

[Schedule B.pdf \(156 KB\)](#)

[Schedule C.pdf \(1,049 KB\)](#)

[Schedule A .pdf \(203 KB\)](#)

8. CLOSED SESSION RESOLUTION

Subject **A. CLOSED SESSION RESOLUTION**

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 8. CLOSED SESSION RESOLUTION

Access Public

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 ([N.J.S.A. 10:4-6](#) through 10:4-21), to discuss the following subject(s):

- Superintendent Search process and development of criteria and credentials

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

9. COMMITTEE REPORTS

10. PUBLIC FORUM -AGENDA ITEMS ONLY

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 10. PUBLIC FORUM -AGENDA ITEMS ONLY

Access Public

Type

See Note 3.

11. ASSISTANT SUPERINTENDENT'S REPORT

Subject **A. ASSISTANT SUPERINTENDENT'S REPORT**

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 11. ASSISTANT SUPERINTENDENT'S REPORT

Access Public

Type

12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Subject **A. ENROLLMENT**

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

ENROLLMENT

Schools	2/28/22	2/28/21	2/28/20	2/28/19	2/28/18
Applegarth	455	453	447	446	413
Barclay Brook	345	301	328	337	349
Brookside	399	404	423	404	414
Mill Lake	479	462	541	553	578
MTMS	1726	1787	1788	1715	1660
Oak Tree	730	776	755	724	698
Woodland	306	313	307	352	412
High School send/receive	2502 251	2467	2410	2331	2299
Total	6942	6963	6999	6862	6823

STAFF COUNT

Department	Number of Staff
Superintendent Office	
Superintendent	1
Secretary	2
Human Resources	2
Assistant Superintendent Office	
Assistant Superintendent	1
Secretary	2
Business Office	
Business Administrator	1
Secretary	1
Accounting/Purchasing	5

Payroll	2
Benefits	1
School Admin/Admin Support	
Principal	8
Assistant Principal	10
Secretary	29
Paraprofessional - Part-time	1
Supervisors K-12 HS	
K-12 Supervisor	5
Secretary	1
Instructional	
Teacher	565.5
Classroom Paraprofessionals/Media Ctr	
Paraprofessionals - Full-time	123
Paraprofessionals - Part-time	38
Media Coordinator	4
Educational Services Professionals	
LDTC	7
School Social Worker	8
School Psychologist	12
Physical Therapist	2
Occupational Therapist	7
Behavior Specialist/BCBA	3
Nurse	13
Media Specialist	8
School Counselor	23
Reading Specialist	6
SAC	1
Speech & Language Specialist	17
Pupil Personnel Services	
Director	1
Supervisor	1
Secretary	5
Paraprofessional	1
Information Systems	
Director	1
Secretary	1
Network Operation Manager	2
Lead Workstation Specialist	1
Workstation Specialist	8
Facilities	
Director	1
Supervisor/Building Manager	3
Secretary	1
Custodial/Maintenance	70
Transportation	
Director	1
Coordinator	1
Specialist	1
Dispatcher	1
Secretary	1

Driver	67
Mechanics	4
Paraprofessionals - Part-time	16
Security	
Director	1
Security Guard	19
Athletic Department	
Supervisor	1
Athletic Trainer (1 full time, 1 part-time teacher/trainer)	1.5
Secretary	1
Food Service	
Director	1
Lunch Paraprofessionals - Part-time	45
Falcon Care/ECE	
Director	1
Clerk	1
Teacher/Teacher Aides	6
Site Coordinator, Group Leader, Asst Group Leader (Part-time)	22
Total District Staff as of 3/1/2022	1197

Subject

B. HOME INSTRUCTION

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

HOME INSTRUCTION

ID #	School	Grade	Reason	Home Instruction Report	Effective Date	End Date
79109	MTHS	12	CST	McDonald, Harris, Ballard, Alagna	9/3/2020	
91198	OTS	5	CST	Rubenstein/Seitz	9/3/2020	
92693	OTS	3	504	Ballard, ESCNJ	9/20/2021	
93803	OOD	5	CST	ESCNJ	9/24/2021	
86908	MTHS	10	Medical	Yannone, Simmons, ESCNJ, Cogdill, Cox	10/6/2021	
94369	MTHS	11	Medical	Olszewski, Lyons, ESCNJ, Simmons	9/9/2021	
90146	MTMS	6	CST	ESCNJ, Sliwoski	10/15/2021	
90118	OOD	8	CST	ESCNJ	9/9/2021	
85333	MTHS	12	Medical	Giaquinto	10/25/2021	
93684	MTHs	11	Medical	DeMarco, Quindes, Olszewski, ESCNJ	10/14/2021	
94263	OT	3	Medical	ESCNJ	12/6/2021	
88418	MTMS	8	Medical	Quindes, Hillman, MCGarry, ESCNJ	11/30/2021	
90153	MTMS	7	CST	McDonald, Lawson, Spielholz, DiBiase, Ponsini	11/16/2021	
88822	OOD	8	CST	ESCNJ	11/10/2022	
91338	OOD	8	CST		1/11/2022	

86163	MTHS	11	Medical	Silvergate Prep	1/31/2022	
92573	MTHS	9	Medical	Learnwell	1/31/2022	
90884	BES	5	Medical	DuBois, DeFelice, Farino	12/23/2021	
89628	AES	5	Medical	ESCNJ	1/12/2022	
86865	MTHS	10	CST	Wall, Quindes, Lyons, Sharma, Guglielmi	1/26/2022	
91472	MTMS	7	Medical	Cella, Ritter, DuBois, Massaro	1/31/2022	3/1/2022
86836	MTHS	9	Medical	Carannante, Parker, Weinstein, Lyons	9/13/2021	10/21/2021
86302	MTHS	11	Medical	Silvergate Prep	2/11/2022	
85259	MTHS	12	Medical	Youngblood	2/16/2022	3/4/2022
90603	MTHS	11	Admin	Quindes, Taparia	2/4/2022	2/17/2022
89289	BES	5	Medical	Forrest	2/10/2022	
9166	MTHS	9	Admin	Siciliano, Granett, Ritter, DuBois	2/6/2022	3/2/2022
89757	MTHS	9	Medical	Price, Weinstein, Granett	2/18/2022	3/4/2022
86302	MTHS	11	Medical	Silvergate Prep	2/21/2022	
91676	MTHS	9	Admin	Granett, Ritter	2/16/2022	3/2/2022
91388	MTHS	10	Admin	Baum, Russo	2/22/2022	3/4/2022
87899	MTHS	10	Admin	DuBois	2/28/2022	2/28/2022

OUT OF DISTRICT

	Monroe			Jamesburg		
<u>School</u>	<u>Jan</u>	<u>Feb</u>	<u>Difference</u>	<u>Jan</u>	<u>Feb</u>	<u>Difference</u>
Academy Learning Center	7	7		3	3	
Alpha School	1	1				
Bonnie Brae	1	1				
Bridge Academy	1	1		1	1	
Center for Lifelong Learning	6	6				
Center School	2	2				
CPC High Point	1	1				
Douglass Develop. Center	1	1				
Eden	4	4				
High Point School of Bergen Cty	1	1				
Honor Ridge Academy	1	1				
Hawkswood School	1	1				
Lakeview School	1	1				
Manchester Regional Day	1	1				
New Roads Somerset	2	2				
NuView Academy	2	2				
Mercer Elementary	1	1				
Newgrange School	0	0				
Newmark Elementary	1	1				
Reed Academy	1	1				
Rock Brook School	1	1				
Rugby	1	1		1	1	
Rutgers Day School	2	2				
Schroth School	3	3				
Shore Center	2	2				
Total	45	45		5	5	

VIRTUAL HOME INSTRUCTION

Attachment

Subject C. FIRE/LOCKDOWN DRILLS

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Information

FIRE/LOCKDOWN DRILL

Applegarth School -----	February 9, 2022
Barclay Brook School -----	February 10, 2022
Brookside School -----	February 10, 2022
Mill Lake School -----	February 10, 2022
Monroe Middle School-----	February 11, 2022
Oak Tree School -----	February 10, 2022
Woodland School -----	February 11, 2022
Monroe High School -----	February 10, 2022

Lockdown

Applegarth School-----	February 11, 2022
Barclay Brook School-----	February 24, 2022
Brookside School -----	February 14, 2022
Mill Lake School -----	February 23, 2022
Monroe Middle School-----	February 3, 2022
Oak Tree School -----	February 17, 2022
Woodland School -----	February 10, 2022
Monroe High School -----	February 25, 2022

Subject D. PERSONNEL A- R (10 MEMBER VOTE)

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

Recommended Action It is recommended that the Board approve the attached personnel items A through R.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

PERSONNEL

A. *It is recommended that the Board accept the resignation due to retirement of **Ms. Dolores Irato**, driver at Transportation, retroactive to March 1, 2022.

B. *It is recommended that the Board accept the resignation due to retirement of **Ms. Debra Sundstrom**, teacher of language arts at MTHS, effective July 1, 2022.

- C. *It is recommended that the Board accept the resignation due to retirement of **Mr. Matthew DeFilippis**, teacher of social studies at MTHS, effective July 1, 2022.
- D. *It is recommended that the Board accept the resignation due to retirement of **Ms. Elena Weber**, teacher of social studies at MTHS, effective July 1, 2022.
- E. *It is recommended that the Board accept the resignation of **Mr. Jamison Standridge**, teacher of italian at MTHS, effective April 21, 2022.
- F. *It is recommended that the Board accept the resignation of **Ms. Jeanine Fama**, freshman enrichment paraprofessional at MTHS, effective April 4, 2022.
- G. *It is recommended that the Board accept the resignation of **Ms. MaryEllen Allocca**, paraprofessional at MTHS, retroactive to March 4, 2022.
- H. *It is recommended that the Board accept the resignation of **Ms. Deepa Swamy**, special education paraprofessional at MTHS, effective March 24, 2022.
- I. *It is recommended that the Board approve a medical leave of absence to **Mr. Erik Strommen**, driver at Transportation, effective March 16, 2022 through April 14, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Strommen may be entitled to.
- J. *It is recommended that the Board approve a medical leave of absence to **Ms. Norma Jo Bomba**, security at MTHS, effective March 22, 2022 through April 22, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Bomba may be entitled to.
- K. *It is recommended that the Board approve a medical leave of absence to **Mr. Salvatore Arcaro**, maintenance for the District, retroactive to March 14, 2022 through June 30, 2022. It is further recommended that this leave shall be without pay except to the extend of any sick days to which Mr. Arcaro may be entitled to.
- L. *It is recommended that the Board approve an extended medical leave of absence to **Ms. Patricia Lee**, custodian for the District, retroactive to March 8, 2022 through April 1, 2022. It is further recommended that this leave shall be without pay except to the extent of any sick days to which Ms. Lee may be entitled to.
- M. *It is recommended that the Board approve an extended medical leave of absence to **Mr. Robert Nakash, Jr.**, mechanic in the Transportation Department, retroactive to February 28, 2022 through March 22, 2022. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Mr. Nakash may be entitled to.
- N. *It is recommended that the Board of Education approve the termination of the employment of employee number 3763 effective March 16, 2022. The Superintendent of Schools and the Business Administrator/Board Secretary are hereby authorized and directed to take all necessary steps to implement this action of the Board of Education.
- O. *It is recommended that the Board approve the following teachers for the Testing Center at the High School, for an additional 30 minutes on a rotational basis for 144 days at the hourly instructional rate \$53.87 for the 2021-2022 school year account no. 11-140-100-101-000-070:

Lorraine Ongaro
Elizabeth Welsh
Marianne Siciliano
Erica Friedman
Ryan Parker
Stacey Weinstein
Kenneth Chanley
Jamie Neues

- P. *It is recommended that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Myra Dabkowski	MTHS	Teacher of	17% additional	11-140-	retroactive to	Leave position

			Mathematics	contract	100-101-000-070	3/7/22-TBD	
2.	Patricia Corica	MTHS	School Nurse Up Dance Showcase	Instructional rate \$53.87 for 2 hours	11-000-213-100-000-070	3/31/22	New position
3.	Leah Nicholas	MTHS	School Nurse DECA Field Trip	\$119/night	11-000-213-100-000-070	2/28/22-3/2/22	New position
4.	Leah Nicholas	MTHS	School Nurse FBLA Field Trip	\$119/night	11-000-213-100-000-070	3/9/22-3/11/22	New position
5.	Diana Kaiser	MTHS	Adelante - Hispanic and Latinx Heritage Club	\$1721	11-401-100-101-000-070	retroactive to 3/15/22-6/30/22	correction in start date
6.	Sara Adames	MTHS	Teacher for NJDOE Portfolio Appeal Assessment	Up to 20 hours at the instructional rate \$53.87	11-140-100-101-000-070	Retroactive to 2/28/22-4/14/22	New position
7.	Stacey Weinstein	MTHS	Teacher for NJDOE Portfolio Appeal Assessment	Up to 20 hours at the instructional rate \$53.87	11-140-100-101-000-070	Retroactive to 2/28/22-4/14/22	New position
8.	Samantha Casarella	MTHS	Teacher for NJDOE Portfolio Appeal Assessment	Up to 20 hours at the instructional rate \$53.87	11-140-100-101-000-070	Retroactive to 2/28/22-4/14/22	New position
9.	Rochelle Kapel	MTHS	Teacher for NJDOE Portfolio Appeal Assessment	Up to 20 hours at the instructional rate \$53.87	11-140-100-101-000-070	Retroactive to 2/28/22-4/14/22	New position
10.	Amanda McCormack	MTHS	Teacher for NJDOE Portfolio Appeal Assessment	Up to 20 hours at the instructional rate \$53.87	11-140-100-101-000-070	Retroactive to 2/28/22-4/14/22	New position
11.	Jovanna Quindess	MTHS	Teacher for Snow Ball Dance	Non-instructional rate \$44.85 for 3 hours	11-140-100-101-000-070	Retroactive to 2/17/22	New position
12.	Grace Martini	MTHS	Teacher for Snow Ball Dance	Non-instructional rate \$44.85 for 3 hours	11-140-100-101-000-070	Retroactive to 2/17/22	New position
13.	Jonathan Grasso	MTHS	Teacher for Snow Ball Dance	Non-instructional rate \$44.85 for 3 hours	11-140-100-101-000-070	Retroactive to 2/17/22	New position
14.	Patricia Corica	MTHS	School Nurse Unified Basketball State Tournament	Instructional rate \$53.87 hours TBD	11-000-213-100-000-070	retroactive to 3/5/22	New position
15.	Onyai' Glover	MTHS	Volunteer Assistant Spring Track				New position
16.	Mary Vergis	MTHS	Volunteer Assistant Girls' Lacrosse Coach				New position

17.	Tracy Sherr	MTHS	Assistant Girls' Lacrosse Coach	Step 1 \$4681	11-402-100-100-000-070	Retroactive to 2/22/22-6/23/22	Resignation replacement
18.	Vincent Zanfordino	MTHS	Assistant Baseball Coach	Step 1 \$4,681	11-402-100-100-000-070	Retroactive to 2/17/22-6/24/22	Resignation replacement
19.	Jessica Singer	MTHS	Unified Teacher - Jr. Falcon's Palette	Instructional rate \$53.87 for 2.5 hrs	11-140-100-101-000-070	Retroactive to 3/9/22	New position
20.	Grace Martini	MTHS	Unified Teacher - Jr. Falcon's Palette	Instructional rate \$53.87 for 2.5 hrs	11-140-100-101-000-070	Retroactive to 3/9/22	New position
21.	Zachary Morolda	District	District Advertising Facilitator	10% of advertising sales	TBD	3/16/22-6/30/22	New position

Q. *It is recommended that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Linda Foertsch	Business Office	Payroll Coordinator	\$62,132 + \$1,500 base adj. + 20 years longevity + \$100 PD prorated	11-000-251-100-000-095	4/25/22-6/30/22	Replacement position
2.	Rosanne Butta	MTHS	504 Secretary	\$1,000 base salary base adjustment	11-000-218-105-000-070	Retroactive to 9/1/21-6/30/22	Sidebar salary base adjustment
3.	Elizabeth Harrison	MTHS	Spec. Educ. Para Resource	1-3 PD credit \$100	11-213-100-106-000-070	Retroactive to 2/16/22-6/30/22	PD credit
4.	Sharon Gray	Transportation	Driver	Step 11 \$29.63 additional 1.5 hours	11-000-270-160-000-096	Retroactive to 2/7/22-6/30/22	Additional hours mid-day run
5.	Reeshemah Zielinski	Superintendent's Office	Custodian of Records	\$3,600	11-000-230-100-000-090	Retroactive to 2/17/22	Correction in start date

R. *It is recommended that the Board approve the following substitutes for the 2021-2022 school year:

Certificated

Kelly Rutledge

Substitute Teacher

Subject	E. PERSONNEL S-AN (9 MEMBER VOTE)
Meeting	Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	12. SUPERINTENDENT'S REPORT/RECOMMENDATION
Access	Public
Type	Action

Recommended Action It is recommended that the Board approve the attached personnel items S through AN.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Personnel Action section of the Agenda.

PERSONNEL

S. It is recommended that the Board approve the resignation due to retirement of **Ms. Jennifer DeLellis**, teacher of special of education at Woodland School, effective July 1, 2022.

T. It is recommended that the Board approve the resignation due to retirement of **Ms. Maria Brill**, school psychologist at Woodland School, effective September 1, 2022.

U. It is recommended that the Board approve the resignation due to retirement of **Ms. Christine Brix**, secretary at Mill Lake, effective July 1, 2022.

V. It is recommended that the Board accept a correction in the resignation date of **Ms. Carly Collins**, reading specialist/interventionist at Brookside School, effective March 28, 2022.

W. It is recommended that the Board approve the resignation of **Ms. Kayla Daudelin**, teacher of science at MTMS, effective July 1, 2022.

X. It is recommended that the Board approve the resignation of **Ms. Lisa Cupo**, paraprofessional at Applegarth School, retroactive to February 22, 2022.

Y. It is recommended that the Board accept a correction in the resignation date of **Ms. Maria Elena Demetrio**, paraprofessional at Mill Lake, retroactive to January 10, 2022.

Z. It is recommended that the Board approve the resignation of **Ms. Mary Katherine Nguyen** as 7th grade avid teacher, 8th grade humanities TAG instructor, and student council advisor at MTHS, retroactive to March 24, 2022.

AA. It is recommended that the Board approve an extended medical leave of absence to **Ms. Mitzi Calabro**, paraprofessional at Oak Tree School, retroactive to February 14, 2022 through March 4, 2022 in accordance with Article 21 paragraph F in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Calabro may be entitled to.

AB. It is recommended that the Board approve an extended medical leave of absence to **Ms. Emily O'Connor**, teacher of science at MTMS retroactive to March 2, 2022 through March 11, 2022 in accordance with Article 17 paragraph B.2 in the collective negotiation agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. O'Connor may be entitled to.

AC. It is recommended that the Board approve a maternity leave of absence to **Ms. Michelle Riccardi**, teacher of math at MTMS, effective June 2, 2022 through November 23, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Riccardi may be entitled to.

AD. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Kayla Daudelin**, teacher of science at MTMS, effective April 1, 2022 through June 30, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association

covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Daudelin may be entitled to.

AE. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Dana DiBenedetto**, teacher of grade 5 at Woodland School, effective May 16, 2022 through June 30, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. DiBenedetto may be entitled to.

AF. It is recommended that the Board approve an extended maternity leave of absence to **Ms. Meaghan Ewanis**, teacher of social studies at MTMS, retroactive to March 11, 2022 through April 29, 2022 in accordance with Article 17, Paragraph B.1 in the collective negotiations agreement between the Monroe Township Board of Education and the Monroe Township Education Association covering the period July 1, 2020 through June 30, 2023. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Ewanis may be entitled to.

AG. It is recommended that the Board approve an unpaid intermittent leave of absence under NJFLA to **Ms. Diane Arcaro**, media coordinator at Oak Tree School, retroactive to March 14, 2022 through March 31, 2022. Ms. Arcaro's unpaid days will be counted against her entitlement to unpaid leave pursuant to the New Jersey Family Leave Act, N.J.S.A. 34:11B-1 et. seq., as appropriate.

AH. It is recommended that the Board approve an extended medical leave of absence to **Ms. Melinda Widom**, group leader at Falcon Care, retroactive to March 2, 2022 through June 30, 2022. It is further recommended that this leave shall be unpaid except to the extent of any sick days to which Ms. Widom may be entitled to.

AI. It is recommended that the Board approve an unpaid leave of absence to **Ms. Lisa Morales**, ECE teacher retroactive to February 11, 2022 through February 18, 2022.

AJ. It is recommended that the Board approve an unpaid leave of absence to **Ms. Carolina Soden**, teacher of spanish at MTMS, effective May 2, 2022 and May 23, 2022 through May 25, 2022.

AK. It is recommended that the Board approve the following new certificated staff at the following step on guide (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Erica Frank	Brookside School	Teacher of Special Education ICR/RC	Step 4 MA \$52,977 + \$3,450 prorated	11-213- 100-101- 000-020	3/14/22- 6/30/22 or until such time as the teacher returns	Leave position
2.	Nicole Tolnes	Brookside School	Teacher of Grade 3	Step 3 MA \$52,522 + \$3,450 prorated	11-120- 100-101- 000-020	3/22/22- 6/30/22	Transfer replacement
3.	Aidan Fitzgerald	MTMS	Teacher of Social Studies	Step 2 BA \$52,272 prorated	11-130- 100-101- 000-080	3/22/22- 6/30/22 or until such time as the teacher returns	Leave position

AL. It is recommended that the Board approve the following certificated staff at the following step on guide:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Angelica Gitter	Brookside School	Literacy Interventionist	Step 6 BA \$57,322 prorated	11-120- 100-101- 000-020	3/24/22- 6/30/22	Transfer
2.	Rosemary Otero	Brookside School	Teacher of Special Education Autism	Step 1 BA \$52,022 prorated	11-214- 100-101- 000-020	Retroactive to 2/17/22- 6/30/22	Internal transfer
3.	Makayla Pak	Woodland School	Teacher of Grade 5	Step 2 BA \$52,272	11-120- 100-101-	5/18/22- 6/30/22 or	Leave position extension

				prorated	000-030	until such time as the teacher returns	
4.	Stephanie Lee	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	4/1/22-6/30/22	Leave position extension
5.	Jody Heyl	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	4/1/22-6/30/22	Leave position extension
6.	Allison Cella	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	4/1/22-6/30/22	Leave position extension
7.	Ashley Buehler	MTMS	Teacher of Science	17% additional contract	11-130-100-101-000-080	4/1/22-6/30/22	Leave position extension
8.	Jennifer Miele	MTMS	Humanities TAG Teacher 8th Grade	\$116.34 per session	11-130-100-101-000-080	Retroactive to 3/24/22-5/31/22	Resignation replacement
9.	Kelly Pillis	MTMS	Media Specialist	Step 10A MA \$78,297 + \$3,450 prorated	11-000-222-100-000-080	3/28/22-6/30/22	Change in start date
10	Jay Locquiao	Barclay Brook School	LDTC	Step 7 MA+30 115% \$59,822 + \$4,350 prorated less 10 days from the summer	11-000-219-104-000-010	3/23/22-6/30/22	Change in start date
11.	Lindsey Burrell	MTMS	Chaperone for Evening Music Trip	Non-instructional rate \$44.85	11-130-100-101-000-080	3/25/22	Field Trip
12.	Megan Alexander	MTMS	Chaperone for Evening Music Trip	Non-instructional rate \$44.85	11-130-100-101-000-080	3/25/22	Field Trip
13.	Robert Torino	MTMS	Coach Girls' Spring Softball	Step 1 \$3,043	11-402-100-100-000-080	Spring 2022	Resignation replacement
14.	Margaret Dey	MTMS	Coach Girls' Spring Track	Step 3 \$4,149	11-402-100-100-000-080	Spring 2022	Resignation replacement
15.	Pat McTernan	Woodland School	After School Detention	Non-instructional rate \$44.85	11-120-100-101-000-030	2021-2022 school year	New position
16.	Nicole Pontarollo	MTMS	Detention Monitor	Non-instructional rate \$44.85	11-130-100-101-000-080	retroactive to 3/15/22-6/30/22	Additional monitors needed
17.	Cristina Tenreiro	MTMS	Detention Monitor	Non-instructional rate \$44.85	11-130-100-101-000-080	retroactive to 3/15/22-6/30/22	Additional monitors needed
18.	Maura Towne	MTMS	Detention Monitor	Non-instructional rate \$44.85	11-130-100-101-000-080	retroactive to 3/15/22-6/30/22	Additional monitors needed
19.	Mary Verdis	MTMS	Detention Monitor	Non-instructional rate \$44.85	11-130-100-101-000-080	retroactive to 3/15/22-6/30/22	Additional monitors needed
20.	Nikki Reich	MTMS	Team Leader	\$1,592	11-401-100-100-000-080	retroactive to 10/18/22-4/30/22	stipend
21.	Meaghan Ewanis	MTMS	Team Leader	\$1,592	11-401-100-100-000-080	retroactive to 9/1/21-10/15/21	stipend

22.	Nicole Gomes	MTMS	Student Council Advisor (shared)	50% of \$2,054	11-401-100-100-000-080	3/24/22-6/30/22	Leave position
23.	Nicole McCauley	MTMS	AVID 7th Grade Teacher	8.5% additional contract	11-130-100-101-000-080	3/24/22-6/30/22	Leave position

AM. It is recommended that the Board approve the following new non-certificated staff on the following guides (pending satisfactory completion of pre-employment requirements):

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Joan Lerman	Brookside School	Spec. Educ. Para Resource	Step 1 + Spec. Educ. \$14.65 + \$2.00 for 3.75 hours	11-213-100-106-000-020	3/16/22-6/30/22	Resignation replacement
2.	Winnie Fan	Oak Tree School	Para Café	Step 1 Reg. Ed. \$14.65 for 2.5 hours	11-000-262-107-000-060	3/21/22-6/30/22	Transfer replacement
3.	Dhara Rupani	Oak Tree School	Spec. Educ. Para	Step 1 + Spec. Educ. \$14.65 + \$2.00 for 4.75 hours	11-213-100-106-000-060	3/21/22-6/30/22	Transfer replacement

AN. It is recommended that the Board approve the following non-certificated staff on the following guides:

	Name	School	Position	Salary	Account No.	Effective Date	Reason
1.	Melissa Vanliew	Oak Tree School	Custodian	Step E + 2nd shift \$20.72 + \$1.00 for 8 hours	11-000-262-100-000-060	Retroactive to 8/1/21-6/30/22	Change in location
2.	Christine Holmes	Middle School	Custodian	Step E + 2nd shift \$20.72 + \$1.00 for 8 hours	11-000-262-100-000-080	Retroactive to 9/7/21-6/30/22	Change in location
3.	Rossella Campora	MTMS	Spec. Educ. Para Resource	Step 1 + Spec. Educ. + Ed. Degree \$14.65 + \$2.00 + \$1.00 for 6.75 hours	11-213-100-101-000-080	Retroactive to 2/16/22-6/30/22	Educational degree
4.	Diane Perna	Barclay Brook School	Spec. Educ. Para LLD	Step 1 + Spec. Ed. + toileting \$14.65 + \$2.00 + \$2.50 for 5 hours	11-204-100-106-000-010	Retroactive to 2/28/22-6/30/22	Change in start date

Subject F. BOARD ACTION A-K (10 MEMBER VOTE)

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type Action

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items A through K)

- A. *It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.
- B. *It is recommended that the Board approve the previously submitted list of requests for Field Trips.
- C. *It is recommended that the Board approve the previously submitted list of Student Teachers for the 2021-2022 school year.
- D. *It is recommended that the Board approve the previously submitted Student Suspension Report for the month of February 2022.
- E. *It is recommended that the Board approve the previously submitted school calendar for the 2022-2023 school year.
- F. *It is recommended that the Board approve the previously submitted revised school calendar for the 2021-2022 school year.
- G. *It is recommended that the Board approve the Monroe Township Schools Extended School Year Program which will run from July 6, 2022 through August 16, 2022 from 9:00 a.m. to 1:00 p.m. at Oak Tree School.
- H. *It is recommended that the Board approve the following job description:
- Business Office Secretary
- I. *It is recommended that the Board approve the following revised job description:
- District Advertising Facilitator
- J. *It is recommended that the Board approve the following Policies and Regulations for a first reading:

P 2415.05	Student Surveys (M) (Revised)
P 9560	Administration of School Surveys (M) (Revised)
P 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
R 2431.4	Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) (Revised)
P 2451	Adult High School (M) (Revised)
P 3233	Political Activities (Revised)
P 5460	High School Graduation (M) (Revised)
P 7540	Joint Use of Facilities (Revised)
P 8465	Bias Crimes and Bias-Related Acts (M) (Revised)
R 8465	Bias Crimes and Bias-Related Acts (M) (Revised)

K. *It is recommended that the Board approve the following Policies and Regulations for a second and final reading:

P 6115.01	Federal Awards/Funds Internal Controls - Allowability of Costs (M) (New)
P 6115.02	Federal Awards/Funds Internal Controls - Mandatory Disclosures (M) (New)
P 6115.03	Federal Awards/Funds Internal Controls - Conflict of Interest (M) (New)
P 6311	Contracts for Goods or Services Funded by Federal Grants (M) (Revised)
R 2460.30	Additional/Compensatory Special Education and Related Services (M) (New)
P 2622	Student Assessment (M) (Revised)
R 2622	Student Assessment (M) (New)
P 5541	Anti-Hazing (M) (New)

File Attachments

School Calendar.pdf (405 KB)
HS Professional Development.pdf (81 KB)
School Calendar 2021.2022.Revised.pdf (411 KB)
Business Office Secretary.pdf (116 KB)
DISTRICT ADVERTISING FACILITATOR.pdf (112 KB)
Student Teacher March.pdf (23 KB)
Policies and Regulations for first read.pdf (1,798 KB)
Policies and Regulations for second read.pdf (912 KB)

Executive File Attachments

Suspension - February 2022 HS.pdf (226 KB)
Field Trip 21-22 HS.pdf (58 KB)

Subject G. BOARD ACTION L-Q (9 MEMBER VOTE)

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 12. SUPERINTENDENT'S REPORT/RECOMMENDATION

Access Public

Type

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's Board Action section of the Agenda.

BOARD ACTION (Items L through Q)

L. Residency Contract

In accordance with Policy #5111 regarding residency contracts, it is recommended that the Board approve the enrollment of the children noted on the attached Residency Contract whose family is under contract for future residency in Monroe Township.

M. It is recommended that the Board approve the previously submitted list of requests for Staff Professional Development.

N. It is recommended that the Board approve the previously submitted list of requests for Field Trips.

O. It is recommended that the Board approve the previously submitted Student Suspension Report for the month of February 2022.

P. It is recommended that the Board of Education: (1) affirm the Superintendent's initial determination regarding the Harassment, Intimidation & Bullying complaints set forth below; and (2) direct the Superintendent to provide notice of the Board's aforementioned decision to the parents of all involved students from the February 16, 2022 meeting:

227317
227758
227829

Q. It is recommended that the Board approve the following out-of-district placement for the 2021-2022 school year:

Student No.	School	Start Date	Tuition
90146	CPC High Point School Behavioral Healthcare	3/14/22	\$421.36 per diem

File Attachments

[K-8 Professional Development.pdf \(178 KB\)](#)

Executive File Attachments

[Field Trip 21-22 K-8.pdf \(56 KB\)](#)

[Suspension - February 2022 K-8.pdf \(83 KB\)](#)

[Residency Contract.pdf \(52 KB\)](#)

13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Subject **A. BOARD ACTION A-H (10 MEMBER VOTE)**

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Access Public

Type Action

Recommended Action It is recommended that the Board of Education approve the following Board Action Items by roll call.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items A through H)

A. * BILL LIST

It is recommended that the previously submitted bills totaling \$15,518,112.49 be ratified by the Board. The bills have been reviewed and certified by the Board Secretary.

B. *REVISED BOARD OF EDUCATION MEETING DATES

It is recommended that members of the Monroe Township Board of Education approve the revised list of Board of Education Meeting Dates as previously submitted, which corresponds with the 2022/2023 School Calendar.

C. *COMCAST ENTERPRISE SERVICES AMENDMENT

It is recommended that the members of the Monroe Township Board of Education approve the previously submitted Fifth Amendment to **Comcast Enterprise Services** Sales Order No. NJ-ESCNJ-012618-FY18-10661396 between Comcast Cable Communications Management, LLC ("Comcast") and the Board pursuant to the Services Agreement (E-Rate) NJ-ESCNJ-012618-FY18, executed by and between Comcast and the Educational Services Commission of New Jersey. The Business Administrator/Board Secretary is hereby authorized and directed to take all necessary steps to implement this action by the Board of Education.

D. *NEW JERSEY SCHOOL BOARDS ASSOCIATION- SUPERINTENDENT SEARCH AGREEMENT

It is recommended that members of the Monroe Township Board of Education approve the previously submitted agreement between Monroe Township Board of Education and **New Jersey Schools Board Association** to provide superintendent search services at a rate of \$4,000.00.

E. * It is recommended that the members of the Monroe Township Board of Education accept the highest offers of the following **GovDeals.com** auctions and authorize the sale and transfer of the following surplus equipment:

Bid	Item
\$289,000	2,250 6th Generation iPads (Keyboard Cases, chargers and cables)
\$7,545	89 MacBooks with Chargers
\$3,860	40 iMacs (17 Model: A1311 23 Model: A1312)

F. *It is recommended that the members of the Monroe Township Board of Education accept and approve the Final Annual Comprehensive Financial Report and the Auditor's Management Report on Administrative Findings - Financial, Compliance and Performance, and hereby approve and authorize the submission of the required Corrective Action Plan (C.A.P.) to the County Office indicating that there are no recommendations for fiscal year ending June 30, 2021.

G. *DONATION/ NEW YORK JETS

It is recommended that the members of the Monroe Township Board of Education acknowledge and accept a \$8,000.00 donation from the **New York Jets** for the purpose of operating a High School Girls Flag Football League in of Spring 2022.

H. *NEW JERSEY MOTOR VEHICLE COMMISSION

It is recommended that the Board of Education renew the previously submitted Memorandum of Understanding between **New Jersey Motor Vehicle Commission** and Monroe Township Board of Education for online access to Motor Vehicle Records for an annual fee of \$150.00 for up to 5,000 records per calendar year.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA
Prepared by

March 15, 2022
Meeting Date

File Attachments

[Revised 2022 BOE Meeting Dates.pdf \(87 KB\)](#)
[NJSBA CSA Search Contract.pdf \(269 KB\)](#)
[20.21 Corrective Action Plan.pdf \(127 KB\)](#)
[Bill List ..pdf \(3,910 KB\)](#)
[Comcast WAN Amendment ESCNJ Monroe Feb 2022.pdf \(190 KB\)](#)
[Bids GovDeals.com_tech equipment_.pdf \(188 KB\)](#)
[NJ Motor Vehicle Commission renewal.pdf \(500 KB\)](#)

Subject

B. BOARD ACTION I- N (9 MEMBER VOTE)

Meeting

Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category

13. BUSINESS ADMINISTRATOR'S REPORT/RECOMMENDATIONS

Type

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Business Administrator's Board Action section of the Agenda.

BOARD ACTION (Items H through N)I. PROFESSIONAL APPOINTMENTS:

1. It is recommended that the Board of Education approve the previously submitted proposal from **Edwards Engineering Group, Inc.** for professional services to design a new eighty stall parking lot and a temporary modular building to serve as a short term cafeteria annex at the Monroe Township Middles School for a fee of \$62,890.

J. TRANSFER #7

It is recommended that members of the Monroe Township Board of Education approve Transfer #7 for January 2022 for Fiscal Year 2021/22 as previously submitted.

K. SECRETARY'S FINANCIAL & CASH REPORT

In accordance with N.J.A.C. 6A:23-2-11(c) 4, Be It Resolved that the Board of Education hereby certifies that it is in receipt of the Financial Reports for January 2022, which indicates that no major accounts or funds have been over expended and that sufficient funds are available to meet the district's financial obligations for the fiscal year in accordance with N.J.A.C. 6A:23-2.11(b). In accordance with N.J.A.C. 6A:23-2.11(c) 3, Be It Further Resolved that the Board Secretary certifies that the January 2022 Secretary's Report indicates that no line item account has encumbrances and expenditures which in total exceed the line item appropriation in accordance with N.J.A.C. 6A:23-2.11(a).

L. CUSTOM COACH & LIMO

It is recommended that members of the Monroe Township Board of Education approve **Custom Coach & Limo**, 7061 Rt. 35 South, South Amboy, NJ 08879, to transport students to and from Frog Bridge Day Camp for the 8th Grade Trip at the total fee of \$13,900.00 as stated in the previously submitted proposal.

M. SAWYER SOFTWARE AGREEMENT

It is recommended that members of the Monroe Township Board of Education approve the previously submitted Agreement between See Jane Run Inc. d/b/a/ **Sawyer for Business** and the Monroe Township Board of Education for access to and use of their software product and its updates for the on-line scheduling and payment processing system at an annual fee of \$2,388.00.

N. CLOTHING DONATION BIN PERMIT RENEWAL APPLICATION

It is recommended that the Board of Education approve the previously submitted application to renew the **Donation Clothing Bin** at Applegarth Elementary School which will be used for collecting and storing used clothing to support Law Enforcement Against Drugs - Monroe Township Police Department.

The above action authorizes the Business Administrator to sign and administer contracts and/or purchase orders.

Michael C. Gorski, CPA
Prepared by

March 15, 2022
Meeting Date

File Attachments

Custom Coach & Limo.pdf (51 KB)
Clothing Bin.pdf (422 KB)
Edwards Engr. Proposal - MS Rear Parking Lot_TCU.pdf (763 KB)
Sawyer Agreement.pdf (193 KB)
Financials...pdf (1,806 KB)

14. BOARD PRESIDENT'S REPORT**15. OTHER BOARD OF EDUCATION BUSINESS**

16. PUBLIC FORUM

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 16. PUBLIC FORUM

Access Public

Type Information

See Note 3.

17. CLOSED SESSION RESOLUTION

Subject **A. CLOSED SESSION RESOLUTION**

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 17. CLOSED SESSION RESOLUTION

Access Public

Type

Be It Resolved, that the Board of Education of the Township of Monroe hereby moves to go into Closed Session, in accordance with the Sunshine Law, Chapter 231 of the Public Laws of 1975 (N.J.S.A. 10:4-6 through 10:4-21), to discuss the following subject(s):

- Harassment, Intimidation and Bullying

Following closed session, action may be taken. The discussion conducted in closed session can be disclosed to the public at such time as the need for confidentiality no longer exists.

18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Subject **A. PUBLIC FORUM (See Note 3)**

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 18. PUBLIC FORUM - CLOSED SESSION ITEMS ONLY

Access Public

Type Information

See Note 3.

19. NEXT SCHEDULED BOARD OF EDUCATION MEETING APRIL 25, 2022

Subject **A. NEXT SCHEDULED BOARD OF EDUCATION MEETING APRIL 25, 2022**

Meeting Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA

Category 19. NEXT SCHEDULED BOARD OF EDUCATION MEETING APRIL 25, 2022

Access Public

Type

The next scheduled Board of Education Meeting is scheduled for April 25, 2022 7:00 p.m.

20. ADJOURNMENT

Subject	A. NOTES
Meeting	Mar 15, 2022 - MONROE TOWNSHIP BOARD OF EDUCATION MONTHLY AGENDA
Category	20. ADJOURNMENT
Access	Public
Type	Action

NOTES

Note 1: Any member of the public may record the proceedings of a public meeting of the Board in a manner that does not interrupt the proceedings, inhibit the conduct of the meeting, or distract Board Members or other observers present at the meeting.

The Board will permit the use of tape recorders, still or movie cameras, or videotape cameras only when notice of such intended use has been given to the Board Secretary one day in advance of the meeting. Any video recording device must be located and operated from inconspicuous locations in the meeting room as determined by the presiding officer of the meeting. The presiding officer may also limit the number of video recording devices if he/she determines the number and position of the video recording devices will be an unnecessary intrusion to the meeting. In this event, preference will be given based on the order in which prior notice requesting to record the meeting was provided to the Board Secretary.

The presiding officer shall determine when any recording device interferes with the conduct of a Board meeting and may order that an interfering device be removed.

Note 2: The Jamesburg Representative shall be eligible to vote on only those matters specifically designated in N.J.S.A 18A:38-8.1, as follows:

1. Tuition to be charged the sending district by the receiving district and the bill lists or contracts for the purchase, operation or maintenance of facilities, equipment and instructional materials to be used in the education of the pupils of the sending district.
2. New capital construction to be utilized by sending district pupils.
3. Appointment, transfer or removal of teaching staff members providing services to pupils of the sending district, including any teaching staff member who is a member of the receiving district's central administrative staff.
4. Addition or deletion of curricular and extracurricular programs involving pupils of the sending district.
5. Any matter directly involving sending district students or programs and services used by them.
6. The annual receiving district budget.
7. Any collectively-negotiated agreement involving employees who provide services used by sending district students.
8. Any individual employee contracts not covered by a collectively-negotiated agreement, if those employees provide or oversee programs or services utilized by sending district students.
9. Any matter concerning governance of the receiving district board of education, including, but not limited to, the selection of board president and vice-president, approval of board bylaws, and the employment of professionals or consultants such as attorneys, architects, engineers, or others who provide services to the receiving district board of education.

In accordance with N.J.S.A. 18A:38-8.1, the Jamesburg Representative is eligible to vote on the items delineated by an asterisk (*) in the Superintendent's and Business Administrator/Board Secretary's Board Action section of the Agenda.

Note 3: Public discussion is confined to this portion of the Agenda unless permission is granted by the Board President prior to the start of the meeting or when the Board is considering a Special Agenda Item that the Board deems appropriate for public participation. Anyone wishing to address the Board is requested to stand and state his/her name and address.